



Protect Your Business' Legal Rights in Times of Uncertainty

With the global spread of the novel coronavirus, we all must remain vigilant and attentive. LegalShield recognizes that during times of uncertainty, the need for sound legal help is more important than ever to the daily operation of your business. With an average of 22 years of experience, our knowledgeable law firms stand ready to serve the legal needs of your business and help you navigate potential legal concerns caused by COVID-19.

Commonly asked questions around COVID-19's impact on businesses:

- What are your obligations to protect your employees?
- Should you revise benefit or travel policies?
- What are your obligations to pay employees on sick leave?
- If an employee is showing symptoms, can you force them to stay home?
- Are you required to allow employees to work at home?
- Are you responsible if employees are exposed to the virus while on the job?
- Can you ask employees to get tested for COVID-19?
- Do OSHA regulations and standards apply to home offices?
- What are your obligations to an employee under government-imposed quarantine?
- Can employees request sick leave to take care of family members?
- Are there any new laws around altering your paid sick leave policy?
- Can I file an insurance claim due to losses related to COVID-19 restrictions and closures?
- I need help understanding new legislation around government relief efforts.

Know your rights with LegalShield.

With over 48 years in business, LegalShield is dedicated to creating a world where everyone can access and afford legal protection. For a low monthly fee, the LegalShield Small Business Plan gives you the ability to talk to a lawyer about the legal problems your business faces every day. And as the COVID-19 crisis continues, our provider law firms remain open and ready to support you with answers to the above questions as well as any other legal matter your business may encounter.

LegalShield provides access to legal services offered by a network of provider law firms to LegalShield members through membership-based participation. Neither LegalShield nor its officers, employees or sales associates directly or indirectly provide legal services, representation or advice. Trial defense and other benefits are not available in all states. See a plan contract for a specific state for complete terms, coverage, amounts and conditions. This is not intended to be legal advice. Please contact your provider law firm for any legal advice or assistance.

FOR MORE INFORMATION,
CONTACT YOUR
INDEPENDENT ASSOCIATE:

Janis Thom, J.D., SPHR, SHRM-SCP
240.462.1152
janisthom1@gmail.com