



**Heather P**  
SOLUTIONS

## *When Your Employees Succeed, Your Business Succeeds*

### **What We Do**

We're passionate about creating a win-win solution for organizations and employees alike: by maximizing profits through employee performance and maximizing employee performance through work environments.

Everything we do is anchored in who you say you are and what you promise to customers. We don't just go through the motions of performing an extensive intake and handing over recommendations. We work alongside your teams to help create, implement and maintain the processes and capabilities.

### **Meet HeatherP**

This is what happens when marketing expertise meets HR proficiency: Heather Polivka.

A proven global leader, Heather knows the power of a purposeful brand experience that reaches customers, communities, employees and stockholders. She's seen the impact it has because she's led these initiatives for some of the world's most recognized brands.



**ADMIRLED LEADERS PRIORITIZE  
EMPLOYEE SUCCESS TO  
DRIVE BUSINESS SUCCESS.**

**WE CREATE ADMIRLED LEADERS.**

## LEARN MORE:

### Who We Are

HeatherP Solutions is a team of marketing, brand, HR, data analytics and strategic professionals working under the direction of Heather Polivka. Headquartered in Minneapolis, connecting virtually with companies across the country.

### Our Results

Most businesses aren't thriving because they haven't set up their employees to succeed. We have a proprietary model to get leaders aligned and creating a work experience that allows their people to do great work. When we are done, our customers have a foundation for employee success that propels their business, delights their customers, and energizes their employees.

Customer Satisfaction, Profitability, Productivity, Innovation and Problem Solving all improve.

### Our Clients

We work with all sizes of organizations, focusing on Small and Mid-sized businesses and specializing in High Growth. We work with clients we can make a difference with. Most importantly, we work with Leaders who understand that retention and engagement of talent is critical to business success.



**OUR WORK IS GROUNDED IN WHO YOU SAY YOU ARE.**

**WE HELP YOU WALK YOUR TALK... WITH YOUR EMPLOYEES & YOUR CUSTOMERS**

*Heather is a natural leader and visionary who has the unique ability to translate her diverse background/experiences and understanding of business needs into creative, practical solutions that are thought provoking and forward thinking. Heather also has the rare ability to communicate a clear direction and influence others into action towards a common goal. Heather's results speak volumes!*



Lisa Burton  
Vice President,  
Global Delivery Operations  
Appirio

**CONTACT US  
FOR A 30 MINUTE  
STRATEGY CALL**



**Let's explore if your business vision is a match for our capabilities.**

**heatherpsolutions.com/freeconsult | 952.466.6090**