

How can the VA PM&RS Compensated Work Therapy (CWT) Program benefit your business?

Cost Savings

PM&RS Vocational Rehabilitation staff may be able to reduce the reliance upon temporary service agencies for specific work needs. Because CWT is a **medical therapeutic service** to the Veteran, you will also save on:

- social security,
- worker compensation,
- federal unemployment taxes,
- state unemployment taxes,
- health insurance expenses,
- administrative overhead, &
 - other expenses!

On-site Coaching

The Vocational Rehabilitation Specialist (VRS) can help maximize quality work performance of those assigned **without** adding excessive training responsibilities to current staff.

A positive community image

Your decision to serve America's Veterans will demonstrate your commitment to a diverse work force.

Employment incentives

If your Company **chooses to hire** the veteran after completion of the assignment, you may be eligible for the Federal Work Opportunity Tax Credit.
http://www.edd.ca.gov/Jobs_and_Training

Working with PM&R Compensated Work Therapy Program brings qualified veterans and community businesses together—saving time and business overhead!

Why not give us a call? You have nothing to lose and everything to gain!

PM&R Vocational Rehabilitation Specialists

Rosa Clark, MA

(818) 891-7711x9925

(310) 478-3711x40288

Sylvia Love, MS

(818) 891-7711x9332

Fred Otten, BA

(310) 478-3711 x44597

Aquiles Palomino, PhD

(818) 891-7711x9939

PM&R Vocational Rehabilitation

Section Chief

Phyllis Jasso, MPA

(310) 478-3711 x40155

Production Staff

Pat Lamparello, PhD

Manual Arts Therapist

(818) 891-7711x9941

Jimmy King

Omeric Supervisor

(818) 891-7711x9938

Prepared for PM&R - Compensated Work Therapy SACC
June 2010

VA GREATER LOS ANGELES
HEALTHCARE SYSTEM



A Division of VA Desert Pacific
Healthcare Network

Veterans First!

Information for Community
Businesses

Physical Medicine Vocational
Rehabilitation

COMPENSATED WORK
THERAPY (CWT)



Sepulveda Ambulatory Care Center
1611 Plummer Street
Bldg. 45, Room 205
Phone: (310) 478-3711 x40155 or
(818) 895-9536
Fax (818) 895-9479

For more information, visit
<http://www.cwt.va.gov>

Thank a Hero!

1. Are you aware that veterans are a valuable and often untapped resource in today's labor market ?

2. Could your company benefit from having a veteran help out at your business as he or she gains valuable skills to use for career planning?

Then, working with us will certainly help you!

What is the VA- PM&R Compensated Work Therapy Program?

Under 38 U.S.C.A. § 1718, **Compensated Work Therapy** provides for work assignments with community businesses as part of the VA's medical service—without creation of an employer/employee relationship!

Our goal is to enable honorably discharged veterans with disabilities who are in transition, to work and contribute to their communities and to society.

- Our Compensated Work Therapy Program is dedicated to assist veterans who want and are **ready** to work.
- Our clientele are honorably discharged veterans from all walks of life with a variety of skills and educational levels.
- We focus on the veterans abilities and desires to provide them the supports they need to be successful on a long term basis.



- All veterans are medically cleared to participate and must remain under medical care as a requirement for participation.

How does CWT work?

1. We work with you to identify work activities that would contribute to your Company's mission while helping the Veteran meet his/her career goals.
2. We help with job analysis and development of a position description to describe desired duties & performance expectations.
3. **You** interview veterans and choose the best candidate (s) that most fit your business needs
4. You provide for the veteran's salary (CA minimum plus a small administrative fee).

Because we operate as a nonprofit, we can keep costs to a minimum!

5. We provide a Memorandum of Understanding (MOU), outlining individualized term-limits for participation (usually three to six months).
6. We request that you register, free of charge, in the Central Contractor Registration—the primary registrant database for the U.S. Federal Government (www.bpn.gov/CCR).
7. Every month, you pay the Department of Veteran Affairs (rate of pay plus administrative fee) for hours worked by the Veteran up to the agreed upon term limit.
8. Veteran is paid by the VA, every two weeks, only for hours worked. (There is no sick or vacation time.)

We offer, free of charge:

- ◆ Follow-up training and ongoing support, Monday thru Friday, 7:30 am to 4:00 pm.
- ◆ Professional Vocational Rehabilitation Specialists who will listen to your needs and make every effort to refer veterans with the appropriate skills and interests that match your business functions
- ◆ Information regarding working with people with disabilities and addressing reasonable accommodations

Our program is accredited by CARF International—The Commission on Accreditation of Rehabilitation Facilities.

<http://www.carf.org>



Give yourself the opportunity to meet veterans whose background in the military has built a foundation of strong work ethics and teamwork!

- **Our services are individually tailored to your needs!**
- **Help a Veteran & partner with the VA!**

